

CONTACT: Dept. of Marketing and Communications +1.484.344.9234

THE ORANGE COUNTY REGISTER NAMES IPS A WINNER OF THE ORANGE COUNTY TOP WORKPLACES AWARD FOR THE SECOND YEAR IN A ROW

Blue Bell, Pennsylvania, December 7, 2018 – IPS-Integrated Project Services, LLC (IPS), a leading provider of Engineering, Procurement, Construction Management and Validation (EPCMV) services, has been awarded a 2018 Top Workplaces honor by The Orange County Register. The list is based solely on employee feedback gathered through a third-party survey administered by research partner Energage, LLC (formerly WorkplaceDynamics), a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.



"Top Workplaces is more than just recognition," said Doug Claffey, CEO of Energage. "Our research shows organizations that earn the award attract better talent, experience lower turnover, and are better equipped to deliver bottom-line results. Their leaders prioritize and carefully craft a healthy workplace culture that supports employee engagement."

"IPS is proud to be selected as an Orange County Top Workplace for the second year in a row," stated Patrick Bucklen, Sr. Principal, Vice President West Coast Operations. "We place a huge emphasis on the well-being of our employees, our workplace environment, and office culture, and this acknowledgment is confirmation of what we are doing. IPS strives to be the employer of choice for the Southern California technical community."

"Becoming a Top Workplace isn't something organizations can buy," Claffey said. "It's an achievement organizations have worked for and a distinction that gives them a competitive advantage. It's a big deal."

About IPS

IPS is a global leader in developing innovative business solutions for the biopharmaceutical and life sciences industries. Headquartered in Blue Bell, PA-USA, IPS is a multi-national company with over 1,100 professionals, and offices in the US, Canada, Brazil, UK, Ireland, Switzerland, Singapore, China, and India. IPS is one of the fastest growing global companies servicing the life sciences industry. Visit our website at <u>www.ipsdb.com</u>.

About Energage, LLC

Headquartered in Exton, PA., Energage (formerly known as WorkplaceDynamics) is a leading provider of technologybased employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the Top Workplaces program, Energage has surveyed more than 50,000 organizations representing well over 17 million employees in the United States.