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MICHAEL AVANT PROMOTED TO VICE PRESIDENT, NEW ENGLAND REGION

Blue Bell, Pennsylvania, August 7, 2018 – IPS-Integrated Project Services, LLC (IPS), a leading provider of Engineering, Procurement, Construction Management and Validation (EPCMV) services, is pleased to announce the promotion of Mr. Michael Avant as Vice President, New England Region. In this role, Mr. Avant will lead IPS' New England operations, based in Chelmsford, Massachusetts.



Mr. Avant joined IPS three years ago to establish the company's presence in the New England area. IPS' commitment to the region and Mr. Avant's reinforcement of their capability to providing integrated business solutions has amounted to the success of the operation and tremendous growth. With Mr. Avant's continued leadership, IPS is well-positioned for sustainable long-term growth in the New England region.

Mr. Avant brings over 40 years' experience in engineering, procurement and construction management in the biopharmaceutical manufacturing and life sciences. He has successfully delivered projects throughout the United States and the world. He is an expert in lean project delivery and supports the enhancement of IPS' corporate EPCMV processes, tools, and delivery methodologies with a continued focus on safety, quality, and sustainability.

"Michael is a proven leader in the engineering and construction industry. He is a valuable member of IPS' regional leadership team," said Mark Butler, President and Managing Director-Americas. "He has successfully guided our growth in the New England region and his dedication and commitment to customer service has earned the respect of customers and colleagues alike. Michael's focus on customer satisfaction thru delivery excellence is a perfect example of the IPS business model."

About IPS

IPS is a global leader in developing innovative business solutions for the biotechnology and pharmaceutical industries. Through operational expertise and industry-leading knowledge, skill and passion, IPS provides consulting, architecture, engineering, construction management, and compliance services that allow clients to create and manufacture life-impacting products around the world. Headquartered in Blue Bell, PA-USA, IPS is one of the fastest-growing companies servicing the life sciences industry with over 1,000 professionals in the US, Canada, Brazil, UK, Ireland, Switzerland, Singapore, China, and India. Visit our website at <u>www.ipsdb.com</u>.

New England Region headquarters: 100 Apollo Drive, Suite 105, Chelmsford, MA 01824