



FOR IMMEDIATE RELEASE

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**IPS APPOINTS INDUSTRY VETERAN ELMER GILLIAM
REGIONAL COMPLIANCE MANAGER**

- Offering Validation, Operational Excellence, Continuous Improvement
and Quality Assurance Expertise -

Blue Bell, PA; July 15, 2013 – IPS-Integrated Project Services, Inc. (IPS), a leading, full-service engineering firm dedicated to helping clients succeed with capital projects and improve operations, today announced the appointment of Elmer Gilliam, Jr. as Regional Compliance Manager, Southern Region. Based in our North Carolina office, Mr. Gilliam will leverage his extensive insight and technical knowledge of operations, validation and quality systems to help achieve our clients' strategic goals and business objectives.

"We are pleased to welcome Elmer to IPS," said Dave Goswami, PE, Chairman and CEO, IPS. "Elmer's demonstrated leadership in validation project management, operational excellence, continuous improvement and quality assurances are tremendous assets for IPS, and will prove valuable to our clients as well."

Mr. Gilliam possesses more than twenty-five years of experience in providing extensive engineering, quality assurance and compliance knowledge to state-of-the-art, biopharmaceutical manufacturing facilities. Throughout his career, he has managed the specification, procurement, installation, commissioning and qualification of cGMP manufacturing equipment, and critical utilities systems. Focused on operational excellence and continuous improvement, his experience includes the development, implementation and management of Lean, Six Sigma programs and quality systems projects. Mr. Gilliam has developed and implemented short- and long-term compliance and qualification programs, including cleaning, process, equipment, utilities and computer systems validations; change management and risk analysis programs and FDA/EU regulatory submissions inspections and remediation.

Mr. Gilliam has led a variety of continuous improvement initiatives that achieved and sustained significant quality, safety and financial improvements through the systematic application of lean manufacturing concepts and tools to meet project goals and business objectives. He has directed validation activities for capital projects, including utilities, equipment and processes related to manufacturing operations and developed and implemented operational excellence, continuous improvement and quality assurance programs with companies such as Talecris Biotherapeutics, Merck & Co. and Purdue Pharmaceuticals. Mr. Gilliam received his Bachelor's Degree in Electrical Engineering from North Carolina Agricultural and Technical State University and earned his Six Sigma Black Belt certification from North Carolina State University.

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About IPS

IPS-Integrated Project Services is a global leader in developing innovative and cost effective solutions for the engineering, construction, commissioning and qualification of complex pharmaceutical and biotech research and manufacturing facilities. With technical expertise spanning R&D to pilot-scale to large-scale production, our team specializes in the technology, trends and regulatory environment to successfully deliver capital projects and improve operations. For over twenty years, we have applied unique LEAN methodologies throughout the project life cycle, continually finding ways to do things better and more efficiently, delivering higher quality and controlling costs. Headquartered in Blue Bell, PA, IPS is a multi-national company with over 750 professionals and offices in Indiana, Massachusetts, New Jersey, North Carolina, Brazil and four locations in India. Visit our website at www.ipsdb.com.

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